

USING AI FOR LMS

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Annotation: LMS is widely applied by both large enterprises and mid-sized company, as it allows training not only small amount of people, but also thousands of employees anywhere across the world. Onboarding trainings are an essential part of any company's success. With LMS, companies can more effectively train their workforce and much easily manage educational content.

Key words: Learning Management System, documentation management, improved administration processes, staff training
Learning Management System

The Learning Management System (LMS) is a specific management program that is focused on staff training. The LMS solution offers enhanced documentation management, improved administration processes, results tracking, as well as advanced reporting. Trainings are performed in digital format, making it especially convenient for remote-working employees. Additionally, LMS trainings are available for both regular employees and newcomers in their onboarding period. As a result, LMS is a valuable tool that increases training and onboarding efficiency, thereby reducing financial and time resources on learning programs

The abbreviation is composed of three words:

1. Learning. With LMS you create a single database of e-learning courses and training materials. This database is a real treasure trove of knowledge about your topic. Due LMS, you keep and increase the internal expertise of your company, making it more effective.
2. Management. The training is managed by chosen admins. They assign courses, suggest tests and receive users' homework.
3. System. LMS checks the tests by itself and records how much time a particular user spend on studying. The system analyzes all data and then provides it in a summary report, making it easier to assess employee training progress.
4. LMS is widely applied by both large enterprises and mid-sized company, as it allows training not only small amount of people, but also thousands of employees anywhere across the world. Onboarding trainings are an essential part of any company's success. With LMS, companies can more effectively train their workforce and much easily manage educational content.

There are two main types of LMS:

1. Server LMS

Such a system is installed on the owner's server, and it gives access to training to those who are connected to this platform. This is the very first type of LMS that was firstly developed for university students and it is still very widespread. It is also a popular choice of large enterprises that need full control over the system and its processes.

2. Cloud LMS

Content is uploaded to the LMS-platform server, the owner and users get access via the Internet. This is the most common type of platform for remote learning. Because of its simplicity and ease of use, it is chosen by private online schools and large and mid-sized companies that want to improve corporate learning.

AI can act as a virtual tutor, answering questions, thereby it significantly eases the whole learning process. One of the main problems when learning is the inability to get rid of doubts as soon as they appear in our minds. Sometimes it may be "fear of looking stupid", so students are not able to get advice from the teacher due to their insecurity. It is highly important students could ask questions that need to be quickly answered, otherwise, it will only complicate the learning process.

By integrating AI into e-learning courses, it is possible to avoid the need to ask teachers or search on the Internet for the right answer every time there is a little confusion or a doubt during the learning. All that students have to do is to ask AI and get a needed answer.

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