

## IMPROVING THE ORGANIZATIONAL AND ECONOMIC MECHANISM OF MANAGEMENT OF FOOD INDUSTRY ENTERPRISES

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### Abstract

This article is devoted to the study of improving the organizational and economic mechanism of management of food industry enterprises. A brief description of the socio-economic environment of food industry enterprises and its necessary parameters were determined. Some specific features of management of activities in food industry enterprises were considered. The structure of the control mechanism and the characteristics of its components were proposed.

**Keywords:** business management, food security, management mechanism, influencing factors, reforms, food industry.

### Introduction

Increasing production efficiency is an important requirement of the market system of economic management and any era. Efficiency reflects the economic stability and ability to operate any enterprise. The absence of efficiency and positive results in any work, including in the activities of enterprises, can be explained figuratively speaking as a waste of time, energy and resources [12,3].

The list of these areas was compiled as a result of studying the achievements in improving the activities of organizations and enterprises in developed countries and summarizing the experience of advanced enterprises in our country. They are:

- The curiosity of senior management.
- Organization of management of activities improvement based on cooperation.
- Involve all members of the management team in this activity.
- Ensure team participation.
- Ensuring personal participation.
- Organization of a systems and process improvement team.
- Attracting suppliers.
- Ensuring quality operation of management systems.
- Development of tactics and strategies for improving performance.

Creating a service recognition and incentive system.

Experts say that innovative changes are a factor in increasing the efficiency of enterprises in any field of activity. It is important to implement investment transformations, especially for food industry enterprises [4,5,6]. Directing the food industry to innovative development is an urgent and priority task for our country. In the socio-economic development of our country, the processes of food industry development and its management are being improved within the framework of the current law and legal documents. "Norms and regulations on the quality and safety of food products are approved by state bodies following the law, and they are mandatory for legal entities and individuals working in the field of food product distribution." One of the most important problems of our country's economy at the current stage of development is food safety and a full supply of food to the population. The objective need to replenish the food industry with products produced in our country implies the efficient operation of food industry enterprises, because in the end not only the standard of living of the population but also the development of the economy as a whole depends on it [7,8,9]. To this end, in food industry enterprises in the conditions of mature market relations and in the conditions of increased competition in the domestic food market, a new management system based on the use of not only traditional resources but primarily on a technological and organizational basis is necessary. This task is the basis for solving several new problems of a theoretical and practical nature.

The main types of food products produced by food industry enterprises in the republic are distinguished by their ecological purity, non-artificial nature, low price, and high quality. However, there are still unsolved problems in the food industry of the republic. Because these products are sold to the population of the republic in food markets and are also exported to foreign countries. However, there is a great need in all foreign countries for food products that are ecologically clean and meet global requirements. This requires further development of the food industry. The task of employees in this field is to achieve effective use of available opportunities [8,9,10].

At present, for about 100% of agricultural products, retail trade turnover is entirely accounted for by small enterprises. However, the level of development in the field of reproduction of industrial products in the food industry does not fully meet the demand. This shows that it is an urgent task to establish more small enterprises producing finished products, to create the necessary conditions for increasing their production capacity [4]. The main reason for the rapid development of food industry enterprises in Uzbekistan is the lack of working capital, the shortage of raw materials, the suspension of their activities, etc. also Although several research works on the production and improvement of the efficiency of food products are being carried out in the republic, taking into account the regional characteristics and the requirements for the activities of enterprises that create a competitive environment, the effective use of the privileges allocated to it, the population's interest in food products It requires an in-depth study of the level of consumption and the volume of production based on

economic mathematical models. Based on these analyses, we can see that it is possible to improve the management mechanism of these industrial enterprises and enter into competition on this basis [5]. When considering the features of improving its management mechanism for the development of food industry enterprises, First of all, as in every type of economic activity, risk-related activities are understood. Because in a general sense, risk-taking is taking risks and dangers in conducting business activities. The reason why risk-taking is the fundamental basis of entrepreneurial activity: firstly, it means that the entrepreneur operates based on risk, his economic independence, free choice of the type of activity, and free use of production means. secondly, subjects engaged in business activities in the conditions of the market economy enter the competition. thirdly, when an entrepreneur starts a risky business, he may go into danger under the influence of several other factors. The current state of instability in the economy increases the risk of taking risks when choosing a field of production. Because there will be no degree of certainty about the usefulness of this field. fourthly, risk also depends on the law, that is, situations that are contrary to the law in legal norms under the current law increase the risk of risk.

For many years, departments that prepare reports on the status of quality assurance in the production process have been working mainly in enterprises and organizations. Such units have focused their resources on identifying problems and correcting errors; as a result, a management system "by shifts" was formed.

Such a system identified the errors that occurred, but did not provide for more important preventive measures, and did not evaluate the importance of individual work results that are not connected with the production process in the units. Funds allocated to ensure product quality should be allocated in such a way that management can streamline existing operations and prevent problems from arising. It is not necessary to deal with diseases but to fix the sick. It should be noted that the issue of specific management mechanisms and characteristics of a small enterprise in the food industry is also controversial.

They can be managed and studied in two groups, i.e. economic and social groups. The economic feature of small businesses in the food industry is the matching of their main tasks as a type of activity and the entrepreneur as an owner. Most importantly, the social nature of small businesses reduces social tension in society and deepens market relations. For all business activities, especially the food industry business, the consumption of the created product and the amount of its purchase in trade are of great importance. Therefore, an entrepreneur's good understanding of management mechanism issues is an important factor in the development of entrepreneurship.

To achieve the research goal and solve certain tasks, the following methods were used in the research:

- a monographic study of world experience in managing innovative activities in different countries;

- establish abstract-logical-causal relationships and form conclusions and proposals;
  - economic-statistical - analysis of the current situation and trends in the development of the innovative potential of the country's food industry enterprises;
  - methods of analysis and synthesis, calculation and constructive - in evaluating the efficiency of the economic mechanism of managing the innovative development of food industry enterprises and justifying the directions of improvement of innovative activity;
  - comparative analysis-in is a detailed study of methodological approaches, concepts, developments and proposals proposed by leading domestic and foreign scientists on the specific features of the management of innovative activities of food industry enterprises.
- Management decision-making requires the search for the best actions and measures, and the latter is often difficult due to the appearance of contradictions between the traditional and innovative methods, the methods of operation of economic entities. . Such a transition from a traditional type of activity to a new type of activity is carried out step by step, requires evaluation, gathering of new potential, search for effective methods of implementation of actions.

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