

O'ZBEKISTONDA KASANACHILIKNI RIVOJLANTIRISH VA UNING

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Annotatsiya: ushbu maqolada mamlakatimizda kasanachilik faoliyatini iqtisodiy rivojlantirish va yo'lga qo'yish masalasiga to'xtalib otilgan. Maqolada kasanachilikning axolini ijtimoiy-iqtisodiy hayotidagi roli va ahamiyatiga talluqli muloxazalar bayon etilgan. Kasanachilikning iqtisodiy rivojlanishdagi afzalliklari va qulayliklari maqolada keltirib o'tilgan.

Kalit so'zlar: kasanachilik, kasanachilikni rivojlantirish, kasanachi, yangi ish o'rni, kasanachilikning ahamiyati.

Kiyingi yillarda mamlakatimiz iqtisodini rivojlantirish, ichki imkoniyatlardan foydalanib axoli bandligini ta'minlash, yangi ish o'rinlari yaratish muammosi eng dolzarb muammolardan biri sifatida e'tirof etib kelinmoqda. Mamlakatimiz Prezidenti Sh.M.Mirziyoyev mamlakatimizni 2016 yilda ijtimoiy-iqtisodiy rivojlantirish yakunlari va 2017 yilga mo'ljallangan iqtisodiy dasturning eng muhim ustuvor yo'nalishlariga bag'ishlangan vazirlar maxkamasining majlisidagi ma'ruzasida ayollar mehnat bandligi, masalasiga e'tibor qaratib, ayollar uchun doimiy ish o'rni yaratish borasidagi muhim masala bilan bir qatorda, oilaviy biznes, kasanachilik, xunarmandchilik, tomorqa xo'jaligini keng rivojlantirish ishlari oqsayotganligini ta'kidlab o'tdi.

Muammoning bartaraf etish va yechimini topishning samarali yo'llaridan biri sifatida kasanachilikni rivojlantirishga alohida yondoshuvlar va shart-sharoitlar yaratilmoqda. Milliy xunarmandchilikni rivojlantirish asosida jahon bozorlarini zabt etish, milliy tavar eksportiga erishish, aholini ya'ni hunarmandning o'z milliy brendiga ega bo'lishi yangi ish o'rinlarini yaratilishiga va iqtisodiy imkoniyatlar kengayishiga olib keladi. Vaholangki, mamlakatimizda kasanachilik faoliyatining amal qilishidagi to'laqonli huquqiy bazaning yaratilganligi, yirik sanoat va xizmat ko'rsatish korxonalarining ko'payotganligi ishchi kuchining yetarliligi, axolining mehnatsevarligi va kasanachilik uchun qulay bo'lgan faoliyat turlarining ko'pligi uni tashkil qilish uchun shart-sharoit yaratadi. Aholi orasida kasanachilikning mohiyatini tushunish, uning imkoniyatlarini anglash maqsadida bir qancha targ'ibot ishlari

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respublikamizda yo'lga qo'yilgan. Xo'sh kasanachilik o'zi nima? U qanday imkoniyatlarga ega? kabi savollarga quyidagicha javob berish mumkin.

Kasanachilik –xunarmandlarning mehnat shartnomasi asosida yollanib o'z uyida ishlashi, yashash joyida xizmat ko'rsatish demakdir. Kasanachilikda maxsus tashkilot va korxonalar bilan kelishuv shartnoma asosida buyurtmalar bajariladi. Jamiyatda mehnat resurslaridan samarali foydalanish, qo'shimcha daromad toppish, ish vaqtining qat'iy belgilanmaganligi, maxsus binolarga ehtiyoj bo'lmazligi uning iqtisodiy foydalilik ahamiyatini oshiradi. Hozirgi kunda rivojlangan mamlakatlarda kasanachilik mexanizimi keng tarqalgan. AQSHda kasanachilik mehnat faoliyati to'liq bo'lmagan ish kuni turiga kiradi.

Kasanachilikni rivojlantirishning iqtisodiy ahamiyati bilan birda, ijtimoiy ahamiyati ham mamlakatimiz istiqboli va taraqqiyotida muhim ahamiyat kasb etadi. Yoshlar bandligini ta'minlash, axolining kam ta'minlangan qatlamini temir daftardan chiqarish, oiladan ajralgan holda ishlash imkoniyati bo'lmagan ayol-qizlarni ish bilan ta'minlashda kasanachilikning bir qancha qulayliklari mavjuddir. Jumladan:

- ish kunining aniq tartibga asoslanmaganligi;
- iqtisodiy harajatlarning qulayligi yani yo'l haqqi, tushlik kabi harajatlarning tejash imkoni mavjudligi;
- oilada farzand tarbiyasi bilan parallel ravishda ishlash imkoniyatining vujudga kelishi;
- oiladagi farzandlarning yangi ish tajribasi va ko'nikmalarini ota-onalaridan o'rganish imkoninig ortishi;
- yashash joyining o'zida ustoz-shogird an'alarining rivojlanishi, ya'ni kasanachi bir payitning o'zida bir nechta shogirdga ish tajribasini o'rgatishi mumkin;
- maxsulot hajmi va sifatining ortishiga qaratilgan tabaqalashtirilgan maosh va boshqalarni misol qilishimiz mumkin.

Ayniqsa bizning fikrimizcha yoshlarni turli xildagi mafkuraviy xurujlar, internet tobeligidan qutqarish, yoshlar orasida jinoyatchilikni va huquqbuzarlikni oldini olishda kasanachilikni keng ommaga tadbiq etish samarali yechimlardan biridir. Rivojlangan mamlakatlardan farqli o'laroq mamlakatimizda kasanachilikni mohiyatini tushunib etishda bir qator kamchiliklar mavjud:

- axolida kasanachilik faoliyatini afzalliklari va ish xizmati taklif qilayotganlar haqida axborotlarning kamligi;
- kasanachilar o'rtasida raqobat munosabatlarining shakllanmaganligi;
- kasanachilar tomonidan doim ham ishchiga nisbatan ish stajini taklif etilmasligi kabi omillar soha rivojiga to'sqinlik qilmoqda.

Ko'p hollarda kasanachilarning hom ashiyo va ishlab chiqarishda uskuna hamda dastgoxlar yetishmovchiligidan ish unumdorligi ko'rsata olmaydilar. Yirik korxonalar bilan hamkorlik

esa ularni bu muammolardan xalos etadi. Doimiy xom-ashiyo va ish stajiga ega bolish imkoniyatlarini kengaytiradi. Kasanachilarni ijtimoiy muxofaza qilish maqsadida “Kasanachilik to’g’risidagi nizom” mavjud bo’lib, nizom asosida kasanachi va korxona o’rtasidagi munosabatlar tartibga solish mumkin.

Azal-azaldan millatimiz xunarmandchilikka alohida e’tibor qaratib, yoshlar tarbiyasida va oila farovonligida xunar egallashni rolini yuqori baholab kelganlar. Har qanday xunarning yakunida qut-baraka, halol risq, farovon hayot yotadi. Shunday ekan kasanachilikni rivojlantirish axoli farovonligi, iqtisodiy muammolar yakunidir.

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