

SPIRITUAL REQUIREMENTS FOR THE LEADER

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Abstract

The leader must be independent, able to engage in all spheres of social activity that are not prohibited by law. At the same time, he needs to be respected among the team he leads. If the leader is not active, social activity will not be formed in the society. Regardless of whether he is senior or junior, in any position, every leader asks "what should I know and what qualities should I have in order to approach my work at the required level?" the question is always cross. In management, the role of experience, skill, skill, knowledge, intelligence and perception is great. But first of all, management is art, more precisely, creativity. Talent and talent are necessary for leadership, just as it is necessary for an artist. It seems that not everyone can become an artist, nor can anyone become a good leader. A leader is sought after using his abilities and talents, and for this purpose he studies life and people deeply. As a result, he creates his own leadership method by forming the knowledge and experience he has gathered on the basis of the general principles of management. He is completely free to form his own management methods, but his leadership method must produce positive results. The effectiveness of leadership directly depends on the thinking and intelligence of the leader. Thinking allows the leader to think broadly and deeply, to distinguish good from bad, benefit from harm, important from unimportant. This is a high quality that not everyone has. If a leader has developed these qualities, such a leader will perfectly master the secrets of management, gain prestige and trust among his team. Therefore, any leader should be able to think broadly and deeply, but also be agile and resourceful, active and ambitious. Therefore, leadership activity can be called a unity of thought and action. The unique demandingness, kindness and responsibility of the leader causes the formation of a sense of responsibility in the members of the team. In order to successfully form a personnel system, a qualified leader must master such subjects as social psychology, leadership psychology, and management psychology. Every leader who takes a leadership position should be morally mature, proud of his country and nation, should be harmonious with high morality and spiritual maturity. Such a leader deeply feels his responsibility and duty to the society, the Motherland, and accepts the priority of human interests in social life as a vital need.

Spirituality of a leader is the formed (inner) spiritual strength of a leader. Its spiritual-psychological culture is based on the example of ancestors, it is a set of emotional knowledge that is valued at the level of value, regulates the spiritual world of a person, and has reached

the level of skill. In order for the leader to improve his leadership potential, it is necessary to acquire knowledge that enriches his spiritual world and to increase his ability to take initiative. Knowledge, which has become the spiritual property of the leader, helps him to limit his desires and protect himself from external pressures and influences. That is, to be a morally perfect leader is to be able to control oneself in any socio-psychological environment, to be satisfied with creating a healthy environment in the team that one leads and among the general public, and to treat people sincerely.

A leader with a high morale can show will, courage and activity in the fight against evil, injustice, lawlessness in the society, actions against the interests of the Motherland. Leaders can be divided into several categories in terms of the level of spiritual and psychological culture:

1. Leaders with a relatively low moral level. Such leaders are devoid of simple moral and spiritual qualities, they do not understand the moral standards of the society and they are contemptuous of them.
2. Leaders who have a low level of spiritual culture and morals, and who destroy the psychological environment related to public opinion, family, folk traditions and other values.
3. Leaders who blindly accept moral standards without inner confidence and feeling as a vital necessity. Such leaders theoretically have high knowledge, but in practice they cannot apply this knowledge or they lack organizational skills.
4. Leaders who are spiritually weak and have a high level of spiritual culture, but perceive injustice with a sharp emotion. They have enough moral knowledge, but they lack initiative, independence and courage to demonstrate it.
5. Entrepreneurial leaders who have sufficient knowledge of spiritual culture and political and psychological knowledge. They are rich in deep knowledge, deep thinking and sharp observation, spiritual feelings. A leader who has thoroughly mastered psychological knowledge embodies high-level culture, behavior, and moral norms. This requires the leader to improve his individual and intellectual level in every way. The experience accumulated on the path of independent development to fundamentally change the personal beliefs and spiritual image of the leaders, the path of development that is unique and suitable for us, recognized by the world community as the Uzbek model, and the future of a great country is built. All of the historical changes and updates that are being made will help a lot. A leader who can clearly imagine the goals he has set for himself in his leadership activities, who cares for the future, cannot develop without a national idea and spiritual ideology in any era. Any leader who does not have a spiritual image and a spiritual ideology will lose his way. Which society has more spiritually mature leaders, historical progress and recovery in this society will take place without sharp political "shocks", social "pains" and economic "shocks". From a moral point of view, it is easy for a leader with a strong mind to take the big road with personnel and to positively solve all the problems facing the people and the nation. The formation and development of the leader's spirituality is usually manifested in three

components. The first link in the form of ideology is information, gathering information, mainly expressed at the level of words, opinions, parables, ideas and theories. The leader gets to know the spiritual heritage and values, assimilates them, integrates newness into his worldview. This is a link of trust. The second stage is cultural and spiritual views, moral values, traditions, and religious spiritual feelings instilled in a person from a young age. At this point, he feels unity with his family, relatives, neighborhood, and nation. As a result, a sense of national pride and patriotism is formed in his mind and heart. This link is the link of faith. That is why our ancestors put forward the idea that "loving the country is a matter of faith." The third syllable is represented by knowledge, spiritual search, understanding. It appears in our thinking in the form of enlightenment, worldly spirituality. Our great scholars perfected this worldly spirituality in harmony with divine spirituality. If the first link is receiving news, the second is relying on values, the spirit of ancestors, then the third link is the creative development of news. It is a true heir to the heritage of ancestors, and it implies creative development of their valuable part.

After all, any destructive idea can affect a person who is poor in spirituality, who does not have his own independent outlook and opinion. The tomorrow of our Uzbekistan is spiritually and culturally mature, mentally fresh, has the ability to think and work independently, embodies the professional skills that meet the requirements of the scientific and technical development of the time, has high pride, is full of faith, and has a strong will. , is in the hands of truly patriotic, honest and decent people.

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