

VARIABLE APPROACHES TO ELIMINATING SOCIAL CONFLICTS

Majidov Sadiqjon Sadullayevych

Namangan Engineering Construction Institute

Teacher of the Department of Social Sciences

Social conflicts are an integral part of social life and arise due to different opinions, interests and values. The resolution of social conflicts is an important task for creating a harmonious and just society. In recent years, there have been changes in approaches to resolving these conflicts, taking into account the new challenges and requirements of the modern world. Some of these changes include the following:

Dialogue and participation: Instead of the use of force or authoritarian methods of conflict resolution, dialogue between conflicting parties is becoming increasingly important. The emphasis is shifting to the participation of all stakeholders in the conflict resolution process. This helps to understand different points of view and seek agreement.

Mediation: Mediation is an increasingly common approach to resolving social conflicts. In this case, a third neutral party helps the conflicting parties find a mutually acceptable solution. The mediator improves communication, helps to find common interests and work on building cooperation.

Human Rights and Justice: The modern approach to conflict resolution places great emphasis on protecting human rights and ensuring justice. This means taking into account social justice, gender equality, diversity and inclusion in the process of conflict resolution.

Professionalism and training: The resolution of social conflicts is becoming a separate professional area that requires special knowledge and skills. There is a growing demand for professional mediators, conflict resolution consultants and trainers. Training and professional skills development in conflict resolution play an important role in enhancing the effectiveness of this process.

Sustainable conflict resolution: Approaches to social conflict resolution are becoming more sustainable and long-term oriented. Conflict resolution solutions and strategies are considered in terms of their impact on society and the environment. Sustainable conflict resolution seeks to meet the needs of today's generation without harming future generations.

These changes in approaches to resolving social conflicts testify to the desire for a more harmonious, just and sustainable society, where the opinions and interests of all parties are taken into account and respected.

Instead of the use of force or authoritarian methods, dialogue between the conflicting parties is becoming increasingly important. Participation of all interested parties in the conflict resolution process becomes a fundamental principle. This helps to understand different points of view and seek agreement based on common interests. The dialogical approach allows the

parties to the conflict to express their concerns, dissatisfaction and needs, as well as to find constructive solutions.

Mediation is also becoming an increasingly common approach to resolving social conflicts. In this case, a third neutral party, called a mediator, helps the conflicting parties find a mutually acceptable solution. The mediator improves communication, helps to find common interests and works to build cooperation. Mediation allows the parties to maintain their autonomy and control over the conflict resolution process, thus contributing to a sustainable agreement.

The modern approach to conflict resolution also places great emphasis on protecting human rights and ensuring justice. The focus is on social justice, gender equality, diversity and inclusion. When resolving social conflicts, various social and economic factors are taken into account in order to find solutions that meet the needs of all stakeholders and promote equality and justice.

The development of professional skills and specialization in the field of conflict resolution also plays an important role. There is a growing demand for professional mediators, conflict resolution consultants and trainers. Training and skills development help conflict resolution experts to effectively apply new approaches and methodologies, as well as improve the quality and results of conflict resolution.

Ultimately, modern approaches to resolving social conflicts tend to create a more harmonious, just and sustainable society. They are based on dialogue, the participation of all stakeholders, mediation, the protection of human rights and justice, as well as professionalism and the development of conflict resolution skills. These changes highlight the importance of mutual understanding, cooperation and consideration of the needs of all members of society in order to achieve a peaceful and sustainable future.

Mediation is becoming an increasingly common approach to resolving social conflicts. This is a process in which a third neutral party - the mediator - helps the conflicting parties find a mutually acceptable solution. The mediator contributes to the improvement of communication, the search for common interests and the development of interaction. As a result, the parties reach an agreement that better satisfies their needs and interests while maintaining their dignity.

The modern approach to conflict resolution also pays great attention to the protection of human rights and justice. Fair conflict resolution includes consideration of social justice, gender equality, diversity and inclusion. It seeks to create conditions under which all members of society can participate equally in the process of conflict resolution and receive a fair solution. With the increasing complexity of social conflicts and the need for a professional approach to their resolution, there is an increasing demand for conflict resolution training and education. Professionalism and specialization in this area are becoming increasingly important. Professional mediators, conflict resolution consultants and trainers have the necessary knowledge and skills to effectively help resolve conflicts and build peaceful relations.

Sustainable conflict resolution is another important aspect of contemporary approaches to social conflict resolution. Instead of short-term solutions that may lead to new conflicts in the future, sustainable conflict resolution seeks to meet the needs of today's generation without harming future generations. This includes considering social equity, economic sustainability and the environment.

Changes in approaches to resolving social conflicts testify to the desire to create a more harmonious, just and sustainable society. They emphasize the importance of dialogue, participation of all stakeholders, mediation, protection of human rights and justice. Professionalism and resilience are also becoming integral elements of successful conflict resolution. All this helps to create the basis for a peaceful and just coexistence in our rapidly changing world.

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