

**TOPICAL ISSUES OF THE DEVELOPMENT OF PROFESSIONAL AND LEGAL
CONSCIOUSNESS AND CULTURE OF EMPLOYEES OF THE INTERNAL
AFFAIRS BODIES**

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Annotation:

This article substantiates the relevance of the research topic, on the basis of the analysis of the definitions existing in the scientific literature, the content of the concept of "professional legal awareness" is revealed. The article analyzes the reforms carried out in the internal affairs bodies to raise the system of training, retraining and advanced training, the continuous educational and career process of employees to a new level, as well as the regulatory legal acts adopted in this regard. The system of educational institutions of the internal affairs bodies is also covered.

Key words: professional sense of justice, legal education, legal culture, reform, code.

Modern conditions of formation in the Republic of civil society and legal state, the implementation of full-scale economic and administrative reforms, the problem of theory remains relevant and practice of ensuring law and order in Uzbekistan. Legal practice records malicious violations of laws by people who represent the interests of state power.

Corruption in Uzbekistan is one of the most serious factors hindering effective development of the state, disrupting the normal development of all spheres of people's lives, a serious challenge to the modernization of Uzbekistan. Violations of the law have become widespread among officials of local governments, administrations of the subjects of the Republic of Uzbekistan, customs, and other law enforcement agencies. Unfortunately, the employees of the internal affairs bodies were not an exception.

There are cases of bribery, abuse of power, forgery and others. Such illegal acts testify to the insufficient level of legal awareness and legal culture of employees. It is important to note that the effectiveness of the functioning of any sphere of public life directly depends on the specific people who professionally carry it out. In relation to the field of legal activity, this depends on the level of legal literacy of employees.

Consequently, the activity to form the necessary level of professional consciousness of the stratum of lawyers, to train professionals for effective work in a specific legal sphere of public

life is of fundamental importance for the development of the legal system of society and the improvement of each of its structural components. This directly affects the effectiveness of the development processes of Uzbekistan as a democratic, legal, social state, reforming.

Modern society is influenced by complex processes related to strengthening the role of information in society, the rapid development of information technologies, and, as a result, simplifying the processing and transmission of information, expanding communication opportunities, the emergence of new public institutions, and the formation of an information culture. All this contributes to the development of new forms of social relations, the formation of a new type of society, in respect of which the term "information society" has become widespread.

The formation of the information society is accompanied by significant transformations in all spheres of social life, which are regulated to varying degrees by law and, therefore, are objects reflected by legal consciousness. This makes it necessary to consider the factors under the influence of which legal consciousness is formed in the system, taking into account the mutual influence of different social spheres on each other when forming an information society.

One of the most important conditions for the professionalism of employees of the internal affairs bodies is the level of legal consciousness. The problem of its formation and functioning for a long time is the subject of scientific research. However, the relevance of this problem is especially acute today, when there are deep transformations related to both the reform of the internal affairs bodies, including in accordance with the updated Constitution of the Republic of Uzbekistan, and the introduction of new information and communication technologies in their activities. On the one hand, the changes taking place are reflected in the legal awareness of employees of the internal affairs bodies, on the other hand, a high level of their legal awareness is one of the conditions for the effectiveness of the ongoing transformations.

This problem is associated not only with the emergence of new factors affecting legal consciousness, but also with the fact that in modern conditions the professional legal consciousness of law enforcement officers plays an important role in the development of legal regulation of new public relations. A high level of legal awareness of persons called upon to ensure law and order is not only the most important condition for observing the rule of law, but also the key to the normal functioning of society with significant organizational and legal changes, including in the context of its transformation into a qualitatively new state - an information society.

The Strategy of Action defines one of the priority directions of state policy as the principle "Not the people should serve state bodies, but state bodies should serve the people." In particular, the issues of ensuring a peaceful and calm life of the population, combating crime and offenses, protecting public order and security occupy a special place in the state policy

pursued by President Shavkat Mirziyoyev. After all, this issue today plays an important role in the successful implementation of all socio-economic reforms in our country, modernization and renewal of our country.

The professional culture of employees of the internal affairs bodies has a complex, multi-level structure, which is presented in the study from various points of view. From the point of view of the subject of professional activity, it acts as a professional culture of a particular type, in this case we can talk about the professional legal culture of the head of the detachment, the operative, the inspector of the security department, the foreman of the production site, from the point of view of the object - as a culture of a certain type of activity (managerial, engineering, pedagogical, etc.). Structural components of the professional culture of employees of the penitentiary system, objectifying, manifest themselves as its functions.

The professional legal awareness of a modern police officer is deformed to various degrees. Representing a difficult social problem of society, at present the deformation of legal consciousness has reached a significant scale. The causes leading to deformation are different, which requires systematic application to ATS employees. P.P. Baranova identifies three main forms of deformation of right consciousness:

- a) legal infantilism is a mild form of distortion of right consciousness due to insufficient legal knowledge and attitudes;
- b) legal nihilism - is a deliberate disregard for the provisions of the law, which does not imply criminal intent;
- c) "rebirth" of right consciousness - the extreme degree of distorted legal consciousness, in which the form of "rebirth" is the commission of criminal actions.

The most difficult and dangerous phenomenon is legal nihilism, since it is a conscious disregard for the requirements of the law, a denial of the significance of the right. Professional legal awareness, in fact, should exclude nihilistic manifestations, but in many life situations and professionals are prone to violation of legal regulations. In modern social relations, such manifestations are quite obvious.

Legal nihilism is based on knowledge of law and is, as P. P. Baranov notes, a conscious disregard for the law, excluding criminal intent. This deformity is professional in nature, is associated with abuse of official powers and is based on knowledge of the law and the ability to neglect it.

Admittedly, there are still old-fashioned employees who cannot adjust to the pace of reform and the new way of working. There are times when the illegal behavior of some employees causes reasonable complaints of people. All such cases are carefully studied, investigative actions are carried out, a system has been established to punish those responsible in accordance with the law, and our ranks have been cleared of such employees and replacements. Systematic

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work is underway to fill it with highly qualified personnel. Therefore, it is no coincidence that the head of our state draws attention to the quality of the most important task of fundamental reform of the system of internal affairs bodies, increasing the effectiveness of its activities to the modern level.

Professional and combat training of employees of the internal affairs bodies implies a level of preparation for the implementation of official activities. The level of professional training is characterized by such aspects as legal, service, special-tactical, combat, physical and moral-psychological training. It is important to acquire not only theoretical knowledge and skills in these areas, but also the ability to effectively and purposefully use them in practical work and extreme situations. In recent years, heads of ministries and regional internal affairs bodies have paid great attention to the professional and combat training of internal affairs bodies, and improving its organization and coordination is one of the urgent issues. Because every employee of the internal affairs bodies must be a professional in their field.

The professionalism of an employee of the internal affairs bodies is understood as the necessary knowledge, skills, motor and practical abilities, a high level of physical and moral and psychological training, perfect possession of weapons, special means and techniques, skillful use of them in daily operational-search activities.

Over the past period, the internal affairs system has been radically reformed. Large-scale reforms have been successfully carried out to create a system of people's internal affairs that has won the trust and love of our people. In this regard, huge successes have been achieved in our country, the adopted laws have begun to bear fruit.

Thus, the legal culture of employees of the penitentiary system can be defined as a socio-cultural education manifested at the worldview and behavioral levels, acting as a set of values, norms, professionally significant qualities, worldview attitudes, as well as the degree of their development, which allows them to effectively perform tasks in the process of professional activity.

The implementation of the approved decree of the President of the Republic of Uzbekistan "On additional measures to transform the internal affairs bodies into a national professional structure and send them to work in closer cooperation with the population," which enshrines the fundamental principles of reforming the penitentiary system and aimed at raising prestige and authority among the population, is impossible without fundamentally improving the professional legal culture of internal affairs employees.

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